



**DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS**  
**SPECIAL MEETING MINUTES**  
**DECEMBER 19, 2025**  
**FIRST FLOOR CONFERENCE ROOM 101 – 9:00 A.M.**

**Call to Order: 9:04 a.m.**

**Roll Call:**

**Albrecht: Present**

**Green: Present**

**Garceau: Not Present**

D. Michael Albrecht	Commissioner	Sean Flanagan	Deputy Police Chief –Support Services
Thomas Green	Commissioner	Becky Madison	Recording Secretary/ Director of Human Resources
Dave Anderson	Police Chief	Sarah Gianni	Management Analyst HR/Risk
Dan Shanahan	Deputy Police Chief - Operations		

**Public Comment:** None.

**New Business:**

None.

**Executive Session:**

1. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act at 9:05 a.m. via roll-call vote.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Albrecht	Aye	Aye	N/A

Motion carried.

Exited Executive Session at 9:09 a.m.

**New Business Continued:**

1. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.

None.

2. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.



a. I hereby make a motion to disqualify Probationary Police Officer Candidate #69 Leoncio Quezada.

Commissioner Kristy Garceau provided an email that she also recommended disqualifying the candidate based on his psychological evaluation.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Albrecht	Aye	Aye	N/A

Motion Carried. Probationary Police Officer Candidate #69 Leoncio Quezada is disqualified.

3. Consideration of motions pertaining to the retention or removal of Probationary Firefighter/Paramedic Candidates from continued consideration in the selection process.  
None.

**Report of Commissioners:**  
None.

**Adjournment**

I hereby make a motion to adjourn.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Albrecht	Aye	Aye	N/A

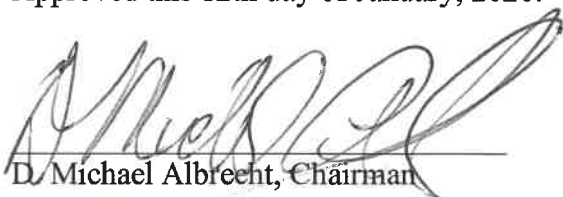
Motion carried.

**Adjourned at 9:10 a.m.**

**Next Special Meeting:** January 12, 2026, 11:00 a.m.  
**Next Regular Meeting:** March 9, 2026, 6:00 p.m.

Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk  
Approved this 12th day of January, 2026.

  
D. Michael Albrecht, Chairman

  
Thomas Green, Secretary