



**DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS**  
**SPECIAL MEETING MINUTES**

**MAY 23, 2025**

**SECOND FLOOR CONFERENCE ROOM – 9:00 A.M.**

**Call to Order: 9:02 a.m.**

**Roll Call:**

**Albrecht: Present**

**Green: Present**

**Garceau: Present**

D. Michael Albrecht	Commissioner	Sarah Gianni	Management Analyst HR/Risk
Thomas Green	Commissioner	Ryan Barrett	Sergeant – Criminal Investigations
Kristy Garceau	Commissioner	Adam Banda	Detective
Matt Matzl	Fire Chief	Katherine Derfler	Detective
Sam Foster	Deputy Fire Chief – Admin/Support Services	Dustin Kauth	Detective
Becky Madison	Recording Secretary/ Director of Human Resources	Daniel Alonso	Detective

**Public Comment:** None.

**New Business:**

None.

**Executive Session:**

1. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act at 9:05 a.m. via roll-call vote.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Exited Executive Session at 12:40 p.m.

**New Business Continued:**

1. Consideration of motions pertaining to the retention or removal of Probationary Firefighter Candidates from continued consideration in the selection process.

- a. I hereby make a motion to extend an offer of employment to Candidate Ryan Kobus, after he has obtained his IDPH Paramedic License conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Ryan Kobus by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Ryan Kobus successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Ryan Kobus' appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Ryan Kobus' appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

- b. I hereby make a motion to extend an offer of employment to Candidate Nicholas Massaro, after he has obtained his IDPH Paramedic License and obtained the age of 21 in June of 2025, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Nicholas Massaro by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Nicholas Massaro successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Nicholas Massaro's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Nicholas Massaro's appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Garceau	Albrecht	Aye	Nay	Aye

Motion Carried.

- c. I hereby make a motion to extend an offer of employment to Candidate Dominick Agate, after he has obtained his IDPH Paramedic License and obtained the age of 21 in November of 2025, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly

complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Dominick Agate by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Dominick Agate successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Dominick Agate’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Dominick Agate’s appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

- d. I hereby make a motion to extend an offer of employment to Candidate Odi Nano, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Odi Nano by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Odi Nano successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Odi Nano’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Odi Nano’s appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Garceau	Green	Aye	Aye	Aye

Motion Carried.

- e. I hereby make a motion to extend an offer of employment to Candidate Aidan Murray, after he has obtained his IDPH Paramedic License conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Aidan Murray by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Aidan Murray successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Aidan Murray’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Aidan Murray’s appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Garceau	Green	Aye	Aye	Aye

Motion Carried.

- f. I hereby make a motion to extend an offer of employment to Candidate Logan Goessele, after he has obtained his IDPH Paramedic License conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Logan Goessele by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Logan Goessele successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate Logan Goessele's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Logan Goessele's appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Garceau	Green	Aye	Aye	Aye

Motion Carried.

2. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.  
None.
3. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.  
None.

**Report of Commissioners:**

HR Director Becky Madison stated Police Candidate interviews will be held for a half-day on July 30<sup>th</sup>, a full day on August 4<sup>th</sup> and potentially August 5<sup>th</sup> but it depends on schedules. The next meeting will be June 9<sup>th</sup> at 6:00 p.m. in Room 101.

**Adjournment**

Motion to adjourn.

Motion Made by	2 <sup>nd</sup>	Albrecht	Green	Garceau
Garceau	Green	Aye	Aye	Aye

Motion carried.



**Adjourned at 12:47 p.m.**

**Next Special Meeting:** July 30, 2025, 9:00 a.m.

**Next Regular Meeting:** June 9, 2025, 6:00 p.m.

Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk

Approved this 30th day of July, 2025.

A handwritten signature in black ink, appearing to read "D. Michael Albrecht", written over a horizontal line.

D. Michael Albrecht, Chairman

A handwritten signature in black ink, appearing to read "Thomas Green", written over a horizontal line.

Thomas Green, Secretary

