



**DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
 SPECIAL MEETING MINUTES**

MAY 22, 2025

SECOND FLOOR CONFERENCE ROOM – 9:00 A.M.

Call to Order: 9:09 a.m.

Roll Call:

Albrecht: Present

Green: Present

Garceau: Present

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|---------------------|---|---------------|---|
| D. Michael Albrecht | Commissioner | Becky Madison | Recording Secretary/ Director of Human Resources |
| Thomas Green | Commissioner | Sarah Gianni | Management Analyst HR/Risk |
| Kristy Garceau | Commissioner | Carlo Ereno | Detective |
| Matt Matzl | Fire Chief | Brian Maresco | Detective/School Resource Officer |
| Sam Foster | Deputy Fire Chief – Admin/Support Services | Mike Beauvais | Detective |
| Joe Ciraulo | Deputy Fire Chief | Ryan Borre | Detective |

Public Comment: None.

New Business:

Executive Session:

1. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act at 9:10 a.m. via roll-call vote.

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|----------------|-----------------|----------|-------|---------|
| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Green | Garceau | Aye | Aye | Aye |

Motion carried.

Exited Executive Session at 12:03 p.m.

New Business Continued:

1. Consideration of motions pertaining to the retention or removal of Probationary Firefighter Candidates from continued consideration in the selection process.



a. Motion to disqualify Probationary Firefighter Candidate #1 Matthew Krall

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|----------------|-----------------|----------|-------|---------|
| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Green | Garceau | Aye | Aye | Aye |

Motion carried. Candidate disqualified.

b. I hereby make a motion to extend an offer of employment to Candidate James Boldt, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate James Boldt by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate James Boldt successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate James Boldt's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate James Boldt's appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

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| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Garceau | Albrecht | Aye | Aye | Aye |

Motion Carried.

c. I hereby make a motion to extend an offer of employment to Candidate William Niedzwiecki, after he has obtained his IDPH Paramedic License conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate William Niedzwiecki by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate William Niedzwiecki successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however, precludes Candidate William Niedzwiecki's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate William Niedzwiecki's appointment, with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

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| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Green | Garceau | Aye | Aye | Aye |

Motion Carried.

d. I hereby make a motion to extend an offer of employment to Candidate Zackary Geib, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Zackary Geib by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Zackary Geib successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Zackary Geib’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Zackary Geib’s appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

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| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Green | Garceau | Aye | Aye | Aye |

Motion Carried.

e. I hereby make a motion to extend an offer of employment to Candidate Noah Bulka, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Noah Bulka by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Noah Bulka successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Noah Bulka’s appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Noah Bulka’s appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

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| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Green | Garceau | Aye | Aye | Aye |

Motion Carried.

2. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.

a. Discussion and approval of a Short Form for Candidate #5 Christopher Wolowicz.

Motion to disqualify Candidate #5 Christopher Wolowicz.

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| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Green | Garceau | Aye | Aye | Aye |



Motion Carried. Candidate eliminated.

- 3. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.

None.

Report of Commissioners:

The June 9th meeting will be at 6:00pm and discuss Rules and Regulations for the BFPC. HR Director Becky Madison noted that the Police Department is seeking to make changes to the Lateral Hiring process as well as establishing a period of residency in the United States for applicants, particularly for background check purposes.

Adjournment

Motion to adjourn.

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| Motion Made by | 2 nd | Albrecht | Green | Garceau |
| Green | Garceau | Aye | Aye | Aye |

Motion carried.

Adjourned at 12:08 p.m.

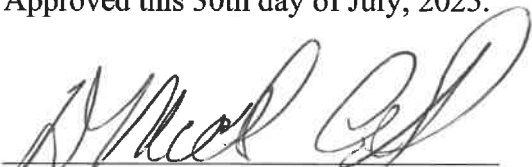
Next Special Meeting: May 23, 2025, 9:00 a.m.

Next Regular Meeting: June 9, 2025, 6:00 p.m.

Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk

Approved this 30th day of July, 2025.


D. Michael Albrecht, Chairman


Thomas Green, Secretary