



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
SPECIAL MEETING MINUTES
MARCH 31, 2025
SECOND CONFERENCE ROOM – 9:00 A.M.

Call to Order: 9:00 a.m.

Roll Call:

Albrecht: Present

Green: Present

Garceau: Present

D. Michael Albrecht	Commissioner	John Rice	Commander - Investigations
Thomas Green	Commissioner	Matt Bowler	Commander – Support Services
Kristy Garceau	Commissioner	Ryan Borre	Detective
Dave Anderson	Police Chief	Sarah Gianni	Management Analyst HR/Risk
Dan Shanahan	Deputy Chief - Patrol		

Public Comment: None.

Executive Session:

1. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) and 2(c)(21) of the Open Meetings Act at 9:01 a.m. via roll-call vote.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Exited Executive Session at 10:28 a.m.

New Business:

1. Review and approval of the Special Meeting Minutes of March 21, 2025.

Motion to approve the Special Meeting Minutes of March 21, 2025 as presented.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye



New Business Continued:

1. Consideration of motions pertaining to the retention or removal of Probationary Firefighter Candidates from continued consideration in the selection process.
 - a. Motion to disqualify Probationary Firefighter candidate Jordan Woodfork.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate disqualified.

2. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.
 - a. I hereby make a motion to extend an offer of employment to Candidate Haley Mirabelli, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Mirabelli by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Mirabelli successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Mirabelli’s appointment if by chance she fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Mirabelli’s appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Albrecht	Green	Aye	Aye	Aye

Motion Carried.

3. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.

Agreed to proceed with all candidates following discussion of backgrounds in Executive Session.

Report of Commissioners:

Chairman Albrecht asked whether there were backgrounds coming up for Fire. Commander Rice stated he believed all backgrounds were due around May 19th. Police Chief Anderson added that Police applications were currently active. He also added that, from the previous list of candidates who had been interviewed and given



conditional offers, two declined to continue in the City’s process. Six candidates will be going to the Academy, and the department is now only down three positions. Will only be down two positions if Lateral Candidate Mirabelli accepts the conditional offer.

Adjournment

Motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Adjourned at 10:35 a.m.


Next Special Meeting: May 12, 2025, 2:30 p.m.

Next Regular Meeting: June 9, 2025, 6:00 p.m.

Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk

Approved this 12th day of May, 2025.


D. Michael Albrecht, Chairman


Thomas Green, Secretary

