



DES PLAINES BOARD OF FIRE AND POLICE COMMISSIONERS
SPECIAL MEETING MINUTES
OCTOBER 29, 2024
SECOND FLOOR CONFERENCE ROOM – 12:30 P.M.

Call to Order: 12:46 p.m.

Roll Call:

Albrecht: Present

Green: Present

Garceau: Present

D. Michael Albrecht	Commissioner	Matt Bowler	Commander – Support Services
Thomas Green	Commissioner	Dustin Kauth	Detective
Kristy Garceau	Commissioner	Adam Skotnicki	Detective
David Anderson	Police Chief	Katherine Derfler	Detective
Dan Shanahan	Deputy Chief – Patrol	Becky Madison	Recording Secretary/ Director of Human Resources
Sean Flanagan	Deputy Chief – Support Services	Sarah Gianni	Management Analyst HR/Risk

Public Comment: None.

New Business:

1. Review and approval of the Special Meeting Minutes of October 22, 2024.

Motion to approve the Special Meeting Minutes of October 22, 2024 as presented.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

2. Discussion of December 9, 2024 Regular Meeting date and time.

Human Resources Director Becky Madison noted that there would already be Firefighter interviews that week. Commissioner Garceau noted she would not be available anymore on December 11th. She noted that the 12th still worked. Furthermore, the Academy starts on January 7th so they would need to get the interviewees through the week of the 12th. December 10th at 12:30 was approved as the additional meeting date if required.

Executive Session:

1. Motion to go into Executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City under section 2(c)(1) of the Open Meetings Act at 12:51 p.m. via roll-call vote.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Back in Regular Session at 4:04 p.m.

New Business Continued:

1. Consideration of motions pertaining to the retention or removal of Lateral Police Officer Candidates from continued consideration in the selection process.

None.

2. Consideration of motions pertaining to the retention or removal of Probationary Police Officer Candidates from continued consideration in the selection process.

- a. Motion to disqualify Probationary Police Officer candidate #68 Zain Jaweed.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate disqualified.

- b. Motion to disqualify Probationary Police Officer candidate #41 Anthony Boccia.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried. Candidate disqualified.

- c. I hereby make a motion to extend an offer of employment to Candidate Jose Morales, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Morales by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Morales successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Morales' appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further

discussion about Candidate Morales' appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

- d. I hereby make a motion to extend an offer of employment to Candidate Gonsalo Garcia, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Garcia by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Garcia successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Garcia's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Garcia's appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.

- e. I hereby make a motion to extend an offer of employment to Candidate George Camp, conditioned on the successful completion of a psychological examination, a medical examination, and a drug/alcohol test, all conducted by one or more professionals that the BFPC currently uses. If for some reason one or more of those professionals are unable to promptly complete the examinations and/or tests, my motion gives the City of Des Plaines the ability to secure an alternative professional or clinic to promptly complete the exams and/or tests. My motion also directs Human Resources to promptly circulate the aforementioned test/exam results to the individual BFPC members. My motion also allows for the formal appointment of Candidate Camp by the BFPC Chairperson without the need for the BFPC to reconvene if Candidate Camp successfully passes the psychological, medical and drug/alcohol exams and/or tests. My motion however precludes Candidate Camp's appointment if by chance he fails one or more of the aforementioned exams/tests and/or if one or more BFPC Members call for further discussion about Candidate Camp's appointment with that call occurring within 3 calendar days of having received the exam/test results from Human Resources.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion Carried.



- 3. Consideration of motions pertaining to the retention or removal of Probationary Firefighter Candidates from continued consideration in the selection process.

None.

Report of Commissioners:

- a. None.

Adjournment

Motion to adjourn.

Motion Made by	2 nd	Albrecht	Green	Garceau
Green	Garceau	Aye	Aye	Aye

Motion carried.

Adjourned at 4:08 p.m.

Next Special Meeting: October 30, 2024, 9:00 a.m.

Next Regular Meeting: December 9, 2024, 6:00 p.m. - Cancelled

Respectfully submitted,

Sarah Gianni, Management Analyst HR/Risk

Approved this 12th day of December, 2024.


D. Michael Albrecht, Chairman


Thomas Green, Secretary